



## ENVIRONMENTAL POLICY

It is the policy of Fawkes and Reece to manage all of its activities so as to give benefit to society, ensuring that they meet relevant laws and regulations, are acceptable to our customers and the community at large and that their environmental impact is reduced to a practicable minimum. In so doing, Fawkes and Reece will ensure compliance with its responsibilities under UK environmental legislation.

*There are four areas in which we will positively influence environmental awareness and compliance:*

- In support of our core activities, we will ensure that our process for procuring consumable supplies maximise the use of biodegradable fluids and sustainable raw materials, those that can be re-cycled and those that have already been re-cycled
- We will ensure that our process for disposing of all waste materials allow compliance with applicable legislation / duty of care obligations and maximise the possibility for the segregation of waste that can be re-cycled from that which can't
- We will maximise the efficiency of our use of consumed energy through the adoption of an efficient transport policy for our personnel and the control of the use of our electrical supplies and consumables at our premises
- We will promote the highest standards of environmental excellence in customer organisations by matching our project environmental controls with the policies of our customers

Fawkes and Reece *shall*:

- Encourage and promote best practice and continual improvement in environmental performance.
- Commit to the prevention of environmental pollution in relation to our activities
- Provide information and assistance to ensure that materials are used, stored and disposed of in a safe and environmentally responsible manner.
- Setting & monitoring environmental objectives across the business, aimed at continuous improvement in environmental performance
- Promote the open exchange of environmental information with customers and suppliers.
- Provide appropriate environmental training where necessary.
- Comply with the requirements of our customer's environmental policies.
- Ensure efficient off-site disposal or re-use of waste materials.

This policy statement will be formally reviewed on an annual basis at the Management Review meeting.

**Signed:**

**Position:**

**Managing Director**

**Date:**

**November 2022**