



QUALITY POLICY

Established in 2001 Fawkes and Reece was launched with a clear vision of becoming a market leading recruiter in the construction, engineering and the built environment.

The business has at all times relied upon traditional values throughout its existence. We understand that hard work and commitment is appreciated by everyone in our sector; be they clients or candidates. We are committed to delivering a firstclass service and adding value as a supplier. Fawkes & Reece is proud to work with the UK's leading and most respected organisations.

The Directors of Fawkes & Reece consider the quality aspects of our operations to be of primary importance to the successful management of the company.

In support of our aims and strategic direction and to demonstrate our commitment to quality, we operate a Management System in accordance with the requirements BS EN ISO 9001:2015, the requirements of our customers and in accordance with our compliance obligations.

We will review the risks and opportunities to our business and set objectives against which our performance can be measured to identify opportunities for continual improvement of the Management System and enhancing levels of customer satisfaction.

This policy will be reviewed annually as part of the management review process, to ensure its continued relevance and adequacy.

It is part of the company's training programme to ensure that this policy statement is briefed, understood and implemented at all levels within the company.

Signed:

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the end.

Position:

Managing Director

Date:

November 2022